

ATTACHMENT 1 – Comparison table of the CSA Award Rates compared with the current Town of Bassendean Agreement Rates

Classification	Min weekly rate	Min hrly rate	Bassendean Equivalent	Min weekly rate	Min hrly rate	
Children’s Services Employee	AWARD RATES		ToB (Admin) Agreement 2024	AGREEMENT RATES		% Diff
Support Worker- Level 2	\$ 977.00	\$25.71	Food Preparer	\$1,205.25	\$32.14	25%
Support Worker- Level 3	\$1,068.56	\$28.12	Food Coordinator	\$1,352.63	\$36.07	28%
Level 1—Introductory Educator	\$ 995.40	\$26.19	Trainee	\$1,180.66	\$31.07	19%
Level 2—Educator	\$1,025.90	\$27.00	Educator - Level 2	\$1,205.25	\$32.14	17%
Level 3—Qualified Educator ¹	\$1,121.80	\$29.52	Senior Educator - Level 3	\$1,352.63	\$36.07	21%
Level 4—Experienced Educator	\$1,197.10	\$31.50	Experienced Senior Educator	\$1,440.00	\$38.40	20%
Level 5—Advanced Educator	\$1,263.30	\$33.24	No Equivalent			
Level 6—Room Leader ²	\$1,321.50	\$34.78	No Equivalent			
Level 7—Assistant Director	\$1,381.90	\$36.37	Assistant Manager - Level 6	\$1,859.25	\$49.58	35%
Level 8—Director ¹	\$1,593.50	\$41.93	Manager - Level 8	\$2,154.75	\$57.46	35%
Early Childhood Teacher	\$1,579.00	\$41.55	ECT- Level 5	\$1,738.12	\$45.74	10%